

15-Nov-22						
	WOODSIDE FIRE PROTECTION DISTRICT					
	PAY RATES					
	JANUARY 1, 2023 TO December 31, 2023					
POSITION	MONTHLY	SEMI-MON	STR TME	OVR TME	HOLIDAY	FLSA
Captain Senior	\$14,851.94	\$7,425.97	\$61.20	\$91.80	\$891.12	\$206.56
Captain 3rd	\$14,489.70	\$7,244.85	\$59.71	\$89.57	\$869.38	\$201.52
Captain 2nd	\$14,253.49	\$7,126.75	\$58.74	\$88.11	\$855.21	\$198.24
Captain 1st	\$14,005.86	\$7,002.93	\$57.72	\$86.58	\$840.35	\$194.79
Firefighter * Senior	\$12,008.00	\$6,004.00	\$49.48	\$74.22	\$720.48	\$167.01
Firefighter 5th	\$11,715.12	\$5,857.56	\$48.28	\$72.42	\$702.91	\$162.93
Firefighter 4th	\$11,163.41	\$5,581.71	\$46.00	\$69.00	\$669.80	\$155.26
Firefighter 3rd	\$10,741.94	\$5,370.97	\$44.27	\$66.41	\$644.52	\$149.40
Firefighter 2nd	\$10,159.60	\$5,079.80	\$41.87	\$62.81	\$609.58	\$141.30
Firefighter 1st	\$9,137.36	\$4,568.68	\$37.65	\$56.48	\$548.24	\$127.08
Captain Paramedic Senior	\$15,446.03	\$7,723.02	\$63.65	\$95.48	\$926.76	\$214.82
Captain Paramedic 3rd	\$15,069.30	\$7,534.65	\$62.10	\$93.15	\$904.16	\$209.58
Captain Paramedic 2nd Senior	\$15,194.22	\$7,597.11	\$62.61	\$93.92	\$911.65	\$211.32
Captain Paramedic 2nd	\$14,823.63	\$7,411.82	\$61.09	\$91.64	\$889.42	\$206.17
Captain Paramedic 1st Senior	\$14,930.25	\$7,465.13	\$61.53	\$92.30	\$895.82	\$207.65
Captain Paramedic 1st	\$14,566.10	\$7,283.05	\$60.03	\$90.05	\$873.97	\$202.58
Paramedic Senior	\$13,208.68	\$6,604.34	\$54.43	\$81.65	\$792.52	\$183.71
Paramedic 5th	\$12,886.52	\$6,443.26	\$53.10	\$79.65	\$773.19	\$179.23
Paramedic 4th	\$12,279.74	\$6,139.87	\$50.60	\$75.90	\$736.78	\$170.79
Paramedic 3rd	\$11,818.31	\$5,909.16	\$48.70	\$73.05	\$709.10	\$164.37
Paramedic 2nd	\$11,176.33	\$5,588.17	\$46.06	\$69.09	\$670.58	\$155.44
Paramedic 1st	\$10,051.12	\$5,025.56	\$41.42	\$62.13	\$603.07	\$139.79
POSITION	HOURLY	OT SHIFT		Firefighter	OT SHIFT	
Captain * Senior	\$91.80	\$2,203.20	Senior	\$74.22	\$1,781.28	
Captain 3rd	\$89.57	\$2,149.68	5th	\$72.42	\$1,738.08	
Captain 2nd	\$88.11	\$2,114.64	4th	\$69.00	\$1,656.00	
Captain 1st	\$86.58	\$2,077.92	3rd	\$66.41	\$1,593.84	
Captain Paramedic Senior	\$95.48	\$2,291.52	2nd	\$62.81	\$1,507.44	
Captain Paramedic 3rd	\$93.15	\$2,235.60	1st	\$56.48	\$1,355.52	
Captain Paramedic 2nd Senior	\$93.92	\$2,254.08				
Captain Paramedic 2nd	\$91.64	\$2,199.36	INCENTIVES	2023	2024	2025
Captain Paramedic 1st Senior	\$92.30	\$2,215.20	AA Degree	\$300.00	\$300.00	\$300.00
Captain Paramedic 1st	\$90.05	\$2,161.20	BA Degree	\$600.00	\$600.00	\$600.00
	HOURLY	SHIFT	CSFM-Basic	\$250.00	\$250.00	\$250.00
AC*FF/Para	\$6.79	\$162.96	CSFM-Adv	\$375.00	\$375.00	\$375.00
ACOT*FF/Para	\$10.19	\$244.56	S/R	\$250.00	\$250.00	\$250.00
AC*FF	\$6.35	\$152.40	A/O	\$125.00	\$125.00	\$125.00
ACOT*FF	\$9.53	\$228.72	Spanish	\$280.00	\$280.00	\$280.00
MONTHLY TOTAL	1st	1st*Sr	2nd	2nd*Sr	3rd	3rd*Sr
Captain	\$15,041.00		\$15,306.94		\$15,560.60	\$15,949.62
Para*Captain	\$15,845.23	\$16,241.37	\$15,919.22	\$16,528.51	\$16,392.62	\$16,802.43
Firefighter	\$9,939.76	\$11,051.78	\$11,685.26	\$12,143.73	\$12,743.89	\$13,062.50
Para*Firefighter	\$10,933.77	\$12,157.79	\$12,856.15	\$13,358.10	\$14,018.17	\$14,368.62
UNIFORM ALLOWANCE \$1,000						

15-Nov-22						
	WOODSIDE FIRE PROTECTION DISTRICT					
	PAY RATES					
	JANUARY 1, 2024 TO December 31, 2024					
POSITION	MONTHLY	SEMI-MON	STR TME	OVR TME	HOLIDAY	FLSA
Captain Senior	\$15,594.54	\$7,797.27	\$64.26	\$96.39	\$935.67	\$216.89
Captain 3rd	\$15,214.19	\$7,607.10	\$62.70	\$94.05	\$912.85	\$211.60
Captain 2nd	\$14,966.17	\$7,483.09	\$61.67	\$92.51	\$897.97	\$208.15
Captain 1st	\$14,706.15	\$7,353.08	\$60.60	\$90.90	\$882.37	\$204.53
Firefighter * Senior	\$12,608.40	\$6,304.20	\$51.96	\$77.94	\$756.50	\$175.36
Firefighter 5th	\$12,300.88	\$6,150.44	\$50.69	\$76.04	\$738.05	\$171.08
Firefighter 4th	\$11,721.58	\$5,860.79	\$48.30	\$72.45	\$703.29	\$163.02
Firefighter 3rd	\$11,279.03	\$5,639.52	\$46.48	\$69.72	\$676.74	\$156.87
Firefighter 2nd	\$10,667.58	\$5,333.79	\$43.96	\$65.94	\$640.05	\$148.36
Firefighter 1st	\$9,594.22	\$4,797.11	\$39.54	\$59.31	\$575.65	\$133.44
Captain Paramedic Senior	\$16,218.33	\$8,109.17	\$66.83	\$100.25	\$973.10	\$225.56
Captain Paramedic 3rd	\$15,822.76	\$7,911.38	\$65.20	\$97.80	\$949.37	\$220.06
Captain Paramedic 2nd Senior	\$15,953.93	\$7,976.97	\$65.74	\$98.61	\$957.24	\$221.89
Captain Paramedic 2nd	\$15,564.81	\$7,782.41	\$64.14	\$96.21	\$933.89	\$216.48
Captain Paramedic 1st Senior	\$15,676.76	\$7,838.38	\$64.60	\$96.90	\$940.61	\$218.03
Captain Paramedic 1st	\$15,294.40	\$7,647.20	\$63.03	\$94.55	\$917.66	\$212.71
Paramedic Senior	\$13,869.12	\$6,934.56	\$57.15	\$85.73	\$832.15	\$192.89
Paramedic 5th	\$13,530.85	\$6,765.43	\$55.76	\$83.64	\$811.85	\$188.19
Paramedic 4th	\$12,893.73	\$6,446.87	\$53.13	\$79.70	\$773.62	\$179.33
Paramedic 3rd	\$12,409.22	\$6,204.61	\$51.14	\$76.71	\$744.55	\$172.59
Paramedic 2nd	\$11,735.15	\$5,867.58	\$48.36	\$72.54	\$704.11	\$163.21
Paramedic 1st	\$10,553.67	\$5,276.84	\$43.49	\$65.24	\$633.22	\$146.78
POSITION	HOURLY	OT SHIFT		Firefighter	OT SHIFT	
Captain * Senior	\$96.39	\$2,313.36	Senior	\$77.94	\$1,870.56	
Captain 3rd	\$94.05	\$2,257.20	5th	\$76.04	\$1,824.96	
Captain 2nd	\$92.51	\$2,220.24	4th	\$72.45	\$1,738.80	
Captain 1st	\$90.90	\$2,181.60	3rd	\$69.72	\$1,673.28	
Captain Paramedic Senior	\$100.25	\$2,406.00	2nd	\$65.94	\$1,582.56	
Captain Paramedic 3rd	\$97.80	\$2,347.20	1st	\$59.31	\$1,423.44	
Captain Paramedic 2nd Senior	\$98.61	\$2,366.64				
Captain Paramedic 2nd	\$96.21	\$2,309.04	INCENTIVES	2023	2024	2025
Captain Paramedic 1st Senior	\$96.90	\$2,325.60	AA Degree	\$300.00	\$300.00	\$300.00
Captain Paramedic 1st	\$94.55	\$2,269.20	BA Degree	\$600.00	\$600.00	\$600.00
	HOURLY	SHIFT	CSFM-Basic	\$250.00	\$250.00	\$250.00
AC*FF/Para	\$6.79	\$162.96	CSFM-Adv	\$375.00	\$375.00	\$375.00
ACOT*FF/Para	\$10.19	\$244.56	S/R	\$250.00	\$250.00	\$250.00
AC*FF	\$6.35	\$152.40	A/O	\$125.00	\$125.00	\$125.00
ACOT*FF	\$9.53	\$228.72	Spanish	\$280.00	\$280.00	\$280.00
MONTHLY TOTAL	1st	1st*Sr	2nd	2nd*Sr	3rd	3rd*Sr
Captain	\$15,793.05		\$16,072.29		\$16,338.64	\$16,747.10
Para*Captain	\$16,637.48	\$17,053.43	\$16,715.18	\$17,354.95	\$17,212.25	\$17,642.55
Firefighter	\$10,436.75	\$11,604.35	\$12,269.51	\$12,750.91	\$13,381.09	\$13,715.62
Para*Firefighter	\$11,480.45	\$12,765.68	\$13,498.95	\$14,026.01	\$14,719.08	\$15,087.05
UNIFORM ALLOWANCE \$1,000						

15-Nov-22						
	WOODSIDE FIRE PROTECTION DISTRICT					
	PAY RATES					
	JANUARY 1, 2025 TO December 31, 2025					
POSITION	MONTHLY	SEMI-MON	STR TME	OVR TME	HOLIDAY	FLSA
Captain Senior	\$16,218.33	\$8,109.17	\$66.83	\$100.25	\$973.10	\$225.56
Captain 3rd	\$15,822.76	\$7,911.38	\$65.20	\$97.80	\$949.37	\$220.06
Captain 2nd	\$15,564.81	\$7,782.41	\$64.14	\$96.21	\$933.89	\$216.48
Captain 1st	\$15,294.40	\$7,647.20	\$63.03	\$94.55	\$917.66	\$212.71
Firefighter * Senior	\$13,112.74	\$6,556.37	\$54.04	\$81.06	\$786.76	\$182.37
Firefighter 5th	\$12,792.92	\$6,396.46	\$52.72	\$79.08	\$767.58	\$177.92
Firefighter 4th	\$12,190.45	\$6,095.23	\$50.24	\$75.36	\$731.43	\$169.54
Firefighter 3rd	\$11,730.19	\$5,865.10	\$48.34	\$72.51	\$703.81	\$163.14
Firefighter 2nd	\$11,094.28	\$5,547.14	\$45.72	\$68.58	\$665.66	\$154.30
Firefighter 1st	\$9,977.99	\$4,989.00	\$41.12	\$61.68	\$598.68	\$138.77
Captain Paramedic Senior	\$16,867.06	\$8,433.53	\$69.51	\$104.27	\$1,012.02	\$234.59
Captain Paramedic 3rd	\$16,455.67	\$8,227.84	\$67.81	\$101.72	\$987.34	\$228.87
Captain Paramedic 2nd Senior	\$16,592.09	\$8,296.05	\$68.37	\$102.56	\$995.53	\$230.76
Captain Paramedic 2nd	\$16,187.40	\$8,093.70	\$66.71	\$100.07	\$971.24	\$225.13
Captain Paramedic 1st Senior	\$16,303.83	\$8,151.92	\$67.19	\$100.79	\$978.23	\$226.75
Captain Paramedic 1st	\$15,906.18	\$7,953.09	\$65.55	\$98.33	\$954.37	\$221.22
Paramedic Senior	\$14,423.88	\$7,211.94	\$59.44	\$89.16	\$865.43	\$200.61
Paramedic 5th	\$14,072.08	\$7,036.04	\$57.99	\$86.99	\$844.32	\$195.71
Paramedic 4th	\$13,409.48	\$6,704.74	\$55.26	\$82.89	\$804.57	\$186.50
Paramedic 3rd	\$12,905.59	\$6,452.80	\$53.18	\$79.77	\$774.34	\$179.49
Paramedic 2nd	\$12,204.55	\$6,102.28	\$50.29	\$75.44	\$732.27	\$169.74
Paramedic 1st	\$10,975.82	\$5,487.91	\$45.23	\$67.85	\$658.55	\$152.65
POSITION	HOURLY	OT SHIFT		Firefighter	OT SHIFT	
Captain * Senior	\$100.25	\$2,406.00	Senior	\$81.06	\$1,945.44	
Captain 3rd	\$97.80	\$2,347.20	5th	\$79.08	\$1,897.92	
Captain 2nd	\$96.21	\$2,309.04	4th	\$75.36	\$1,808.64	
Captain 1st	\$94.55	\$2,269.20	3rd	\$72.51	\$1,740.24	
Captain Paramedic Senior	\$104.27	\$2,502.48	2nd	\$68.58	\$1,645.92	
Captain Paramedic 3rd	\$101.72	\$2,441.28	1st	\$61.68	\$1,480.32	
Captain Paramedic 2nd Senior	\$102.56	\$2,461.44				
Captain Paramedic 2nd	\$100.07	\$2,401.68	INCENTIVES	2023	2024	2025
Captain Paramedic 1st Senior	\$100.79	\$2,418.96	AA Degree	\$300.00	\$300.00	\$300.00
Captain Paramedic 1st	\$98.33	\$2,359.92	BA Degree	\$600.00	\$600.00	\$600.00
	HOURLY	SHIFT	CSFM-Basic	\$250.00	\$250.00	\$250.00
AC*FF/Para	\$6.79	\$162.96	CSFM-Adv	\$375.00	\$375.00	\$375.00
ACOT*FF/Para	\$10.19	\$244.56	S/R	\$250.00	\$250.00	\$250.00
AC*FF	\$6.35	\$152.40	A/O	\$125.00	\$125.00	\$125.00
ACOT*FF	\$9.53	\$228.72	Spanish	\$280.00	\$280.00	\$280.00
MONTHLY TOTAL	1st	1st*Sr	2nd	2nd*Sr	3rd	3rd*Sr
Captain	\$16,424.77		\$16,715.18		\$16,992.19	\$17,416.99
Para*Captain	\$17,302.99	\$17,735.56	\$17,383.77	\$18,049.14	\$17,900.75	\$18,348.26
Firefighter	\$10,854.21	\$12,068.54	\$12,760.28	\$13,260.96	\$13,916.34	\$14,264.24
Para*Firefighter	\$11,939.67	\$13,276.30	\$14,038.91	\$14,587.05	\$15,307.82	\$15,690.53
UNIFORM ALLOWANCE \$1,000						